



School OHS Policy

We recognize our responsibilities and commitments in shaping the values of the future generations and aim to ensure our sustainability as a school through proactive leadership in the protection of human health and preservation of our surrounding environment. This commitment reflects the objectives of the ADEK Occupational Health and Safety policy.

Therefore, we are committed to:

- Illustrate Health and Safety commitments, by promoting a culture of responsibility and accountability toward protection of the environment and human health safety;
- Be appropriate to the nature and scale of ADEK OHS risk management.
- Minimizing environment, health and safety impacts, hazards and risks arising from our activities and operations.
- Promoting awareness and encouraging participation through effective communication and consultation with staffs, students, contractors and concerned stakeholders;
- Providing on-going training in relevant environment, health and safety issues;
- Preventing injury, ill health and environmental pollution within our control.
- Enhancing the health and wellbeing of our staffs and students;
- Complying with all relevant OHS legal requirements, by identifying and managing the OHS risk and ensure duty of care on priority.
- Providing adequate resources to maintain a sustainable, healthy and safe environment;
- Setting, monitoring and reviewing OHS targets and objectives required by entities.
- Preserving and improving the cultural, natural and built environment in which we operate; and
- Achieving continual improvement of our OHS performance.

This policy applies to all school employees, students, contractors and visitors and is readily accessible to all interested stakeholders.

Review Date:	August 24, 2025
Next Review Date:	September 14, 2026

JESUS S. OSTOS JR.

School Principal

