



المدرسة الفلبينية
THE PHILIPPINE SCHOOL
"LEADER IN ACADEMIC EXCELLENCE AND VALUES FORMATION"

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THE PHILIPPINE SCHOOL ABU DHABI STUDENT PROTECTION POLICY and STUDENT BEHAVIOR MANAGEMENT POLICY

(Student-Friendly Version)
Academic Year 2025-2026





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Knowing My Rights and Responsibilities

1. I always feel safe and protected at school.
The Philippine School Abu Dhabi (TPS) will make sure no one hurts, bullies, or mistreats me — whether in person or online.
2. I must report if something feels wrong or unsafe.
If I see or experience bullying, abuse, or anything harmful, I can tell my Class Adviser, Guidance Counselor, or the Child Protection Coordinator (CPC) right away.
3. I am always treated fairly no matter who I am.
Everyone — including students with Additional Learning Needs (ALN) or those who are Gifted and Talented (G&T) — deserves equal respect and protection.
4. I should ask for help when I feel sad, scared, or confused.
The CPC, Guidance Counselor, and Teachers are here to listen and support me.
5. I must learn about safety and respect.
TPS will teach me how to protect myself, be kind to others, and use social media responsibly.
6. I should expect all adults in school to act respectfully.
Teachers and staff must follow school rules, avoid harsh language, and never hurt or threaten students.
7. I must take part in making our school a safe and caring place.
By speaking respectfully, helping others, and reporting problems, I become part of a caring TPS community.
8. I should trust that my report will be kept private.
All information about my safety is confidential and shared only with authorized staff.

If I Need Help or Want to Report Something

- I can talk to:
 - a. My Class Adviser



- b. The Guidance Counselor
- c. The Child Protection Officer(CPO)
- d. Head of Inclusion
- e. The School Principal

In an emergency, I can call:

- 999 – Abu Dhabi Police
- 800 444 – Family Care Authority (FCA)
- 800 85 – ADEK Child Protection Unit

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STUDENT BEHAVIOR MANAGEMENT POLICY
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Being a Responsible TPS Student:

1. I consistently show respect.
I respect myself, my teachers, my classmates, and school property. I use kind words and actions.
2. I should practice self-discipline.
I follow school rules, stay honest, and manage my behavior even when no one is watching.
3. I must come to school on time and be prepared.
I arrive before 7:30 a.m., attend classes daily, and bring only what I need.
4. I must wear my uniform properly and proudly.
I represent TPS with neatness and dignity every day.
5. I must take care of my things and the school environment.
I throw my trash properly and avoid damaging school property.
6. I must use gadgets responsibly.
I use my phone or tablet only when my teacher allows it.
7. I must be kind online and in person.
I do not post, share, or say hurtful things about others — online or offline.
8. I must avoid fights, bullying, and disrespect.
I choose peaceful ways to solve problems and report bullying immediately.
9. I must take responsibility for my actions.
If I make a mistake, I accept the consequences and work to do better.
10. I must help make my school peaceful and welcoming.
11. I support classmates who need help, especially those with different abilities or backgrounds.

When I Follow These Rules:

- ✓ I earn trust, respect, and recognition.
- ✓ I help keep our school peaceful and joyful.
- ✓ I show that I am a proud TPS student

When I Break the Rules:



- I may be called for counseling or a parent meeting.
- I may receive a warning, suspension, or disciplinary action, depending on the case.
- I will always be guided to reflect, learn, and improve — not just punished.

Together We Can:

- Make TPS a place of respect, discipline, and kindness.
- Show our Filipino values while honoring the UAE culture.
- Learn and grow in an inclusive and supportive school community.

References

1. ADEK Student Protection Policy (2024–2025) – Abu Dhabi Department of Education and Knowledge
2. UAE Federal Law No. 3 of 2016 – *Wadeema's Law on Child Rights*
3. Family Care Authority (FCA) – *Child Welfare and Protection Guidelines, Abu Dhabi*
4. UAE Federal Law No. 31 of 2021 – *Crimes and Penalties Law*
5. DepEd Order No. 40, s. 2012 – *Child Protection Policy, Department of Education, Philippines*
6. The Philippine School Abu Dhabi (TPS) – *Revised Student Handbook, Academic Year 2025–2026*
7. TPS Inclusion Policy for ALN and G&T Students (2025–2026)
8. TPS Coeducation Policy (2025–2026)

Series and Revision Details

This combined document, titled "**The Philippine School Abu Dhabi – Student Protection Policy and Student Behavior Management Policy (Student-Friendly Versions)**", carries the policy codes TPS-SPP/SBMP-2025, with Revision No. 01.

It is effective for Academic Year 2025–2026, issued and last revised in October 2025, and is scheduled for the next review in October 2026.

The policies are prepared and revised by the **Child Protection Officer (CPO)** in coordination with the **The Philippine School Abu Dhabi (TPS)**.

School Year and Date

These student-friendly policies are implemented for **Academic Year 2025–2026**, with the official implementation date in **October 2025**.



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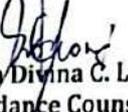
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Acknowledgement

I acknowledge that I have read, understood, and received a copy of *The Philippine School Abu Dhabi - Student Protection Policy and Student Behavior Management Policy (Student-Friendly Versions)*. I understand my rights and responsibilities as a TPS student and commit to help maintain a safe, respectful, and inclusive school community.

Name: _____
Grade & Section : _____
Class Adviser's Name & Signature: _____
Date: _____



Disclaimer

This *Student-Friendly Version* of the **Student Protection Policy** and **Student Behavior Management Policy** is a **simplified interpretation** developed by The Philippine School Abu Dhabi (TPS) to help students understand their rights, responsibilities, and expected conduct in age-appropriate language.

It is **not a substitute** for the official policies but serves as a **guide for daily practice and classroom use**, in alignment with **ADEK Child Protection Guidelines, UAE Federal Laws, and TPS policy frameworks**.

All contents are subject to **review and amendment** in accordance with updates from **ADEK, the Family Care Authority (FCA), and the UAE Federal Government**.