



المدرسة الفلبينية
THE PHILIPPINE SCHOOL
"LEADER IN ACADEMIC EXCELLENCE AND VALUES FORMATION"

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WADEEMA LAW (UAE FEDERAL LAW NO.3 OF 2016 ON CHILD RIGHTS)

*Detailed Version for
The Philippine School Abu Dhabi
(Aligned with ADEK and UAE Child
Protection Guidelines)*





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Introduction

Wadeema's Law, officially known as UAE Federal Law No. 3 of 2016 Concerning Child Rights, was enacted to ensure that every child below 18 years of age is protected from all forms of abuse, neglect, exploitation, and discrimination.

At The Philippine School Abu Dhabi (TPS), this law serves as a foundation for all safeguarding and student protection policies, ensuring a safe, inclusive, and nurturing environment for every learner — including students with Additional Learning Needs (ALN) and Gifted and Talented (G&T) students.

1. Purpose of Wadeema's Law

The law seeks to:

- Protect the life, safety, and well-being of every child in the UAE.
- Guarantee equal rights and opportunities regardless of nationality, gender, ability, or religion.
- Prevent abuse, neglect, violence, and exploitation in homes, schools, and communities.
- Promote the best interests of the child in all actions and decisions that affect them.
- Establish accountability among parents, teachers, schools, and society in protecting children.

2. Core Rights of Every Student under Wadeema's Law

Category	Legal Right (as per the Law)	Application at TPS
Right to Life & Safety (Article 7)	Every child has the right to life, survival, and development in a safe environment.	TPS must ensure physical safety within classrooms, corridors, buses, and during school activities.
Right to Non-Discrimination (Article	No child shall face discrimination due to race, gender, religion, disability, or social status.	All students — including ALN and G&T — must be treated fairly and with respect.



Category	Legal Right (as per the Law)	Application at TPS
Right to Education (Articles 31–32)	Every child has the right to free and quality education in a violence-free setting.	TPS promotes an inclusive and positive learning environment, free from physical or verbal abuse.
Right to Health & Well-being (Articles 18–21)	Children have the right to proper nutrition, healthcare, and protection from harmful substances.	TPS ensures safe food practices, first aid, and a healthy campus.
Right to Protection from Abuse (Articles 36–39)	Children must be protected from physical, sexual, and emotional abuse or neglect.	All TPS staff are mandated reporters of any suspected maltreatment.
Right to Privacy & Dignity (Article 13)	The child's privacy, name, reputation, and personal correspondence must be respected.	Staff must avoid humiliation, invasion of privacy, or online exposure of student data.
Right to Participation (Article 12)	s their views freely in matters affecting them.	TPS allows student voice in class councils, leadership programs, and feedback sessions.

3. Responsibilities under Wadeema's Law

A. For Teachers and School Staff

- Mandated Reporters - Must report *within 24 hours* any suspicion of child maltreatment or endangerment to the Child Protection Coordinator (CPC).
- Maintain Professional Boundaries - Avoid any act that may harm, humiliate, or exploit a student.
- Promote Inclusion - Support both ALN and G&T students equally, ensuring access to safe learning environments.
- Respect Confidentiality - Handle sensitive student information with discretion.

B. For School Leadership

- Designate and train a Child Protection Coordinator (CPC) and Child Protection Team (CPT).
- Establish internal systems for reporting, responding, and documenting all cases.
- Conduct annual training on safeguarding and UAE child protection laws.
- Ensure alignment of school policies with ADEK Student Protection Policy (2024–2025).

C. For Students

- Know and exercise your rights responsibly.
- Report any form of bullying, harassment, or unsafe behavior to your adviser or CPC.
- Respect the rights and safety of peers.



D. For Parents and Guardians

- Provide a safe home and monitor your child's emotional and digital well-being.
- Cooperate with TPS and authorities during investigations or interventions.
- Attend parent orientation sessions on Child Protection and Digital Safety.

4. Reporting and Response Procedures (as per Wadeema's Law & ADEK Policy)

1. Identification:
Any person (student, teacher, or parent) who suspects abuse or neglect must inform the CPC or Class Adviser immediately.
2. Reporting:
The CPC submits a Safety Concern Form via the ADEK portal within 24 hours.
3. Immediate Action (If the child is in danger):
 - Abu Dhabi Police: 999
 - Family Care Authority (FCA): 800 444
 - ADEK Child Protection Unit (CPU): 800 85
4. Investigation:
ADEK CPU and FCA conduct official inquiry and coordinate with TPS.
5. Support and Protection:
The student receives counseling and continuous support; alleged offender is suspended pending investigation.
6. Confidentiality:
All case details are kept strictly confidential and shared only with authorized officials.

5. Protection for ALN and Gifted Students

- Students with Additional Learning Needs (ALN) or Gifted and Talented (G&T) status are equally covered under Wadeema's Law.
- They must be protected from discrimination, neglect, or overexposure due to their abilities.
- TPS ensures reasonable accommodations, equal participation, and additional emotional/academic support.

6. Consequences for Violations

- Penalties under the Law include imprisonment and fines for anyone proven to have abused, neglected, or endangered a child.
- Failure to report a suspected case may result in legal action or professional sanctions.
- TPS enforces zero tolerance for violations against student safety or well-being.



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7. Integration within TPS Policies

Wadeema's Law is directly reflected in:

- TPS Student Protection Policy (2025–2026)
- TPS Behavior Management Policy
- TPS Coeducation Policy
- TPS Inclusion Policy for ALN and G&T Students
- ADEK Student Protection Policy (2024–2025)

8. References (Legal and Policy Sources)

1. UAE Federal Law No. 3 of 2016 on Child Rights (Wadeema's Law)

Official Text (Arabic & English): [UAE Legislation Portal](#)

English Translation (KHDA): [C children's Law English Version PDF](#)

2. Executive Regulations of Federal Law No. 3 of 2016 (Cabinet Resolution No. 52 of 2018)
– *Child Rights Executive By-Laws*
3. ADEK Student Protection Policy 2024–2025, Abu Dhabi Department of Education and Knowledge
4. Family Care Authority (FCA) – Abu Dhabi, Official Child Welfare Guidelines
5. UAE Federal Law No. 31 of 2021 – Crimes and Penalties Law
6. The Philippine Department of Education – Child Protection Policy (DepEd Order No. 40, s. 2012)
7. The Philippine School Abu Dhabi – Revised Student Handbook 2025–2026.

TPS Commitment Statement

The Philippine School Abu Dhabi stands firm in upholding the principles of Wadeema's Law. Every child — regardless of background, ability, or circumstance — deserves a learning environment that is safe, inclusive, and guided by compassion and justice."

References

1. **UAE Federal Law No. 3 of 2016 – Wadeema's Law on Child Rights** (Official Text, UAE Legislation Portal).
2. **Cabinet Resolution No. 52 of 2018 – Executive Regulations of Federal Law No. 3 of 2016** (*Child Rights Executive By-Laws*).
3. **ADEK Student Protection Policy (2024–2025)** – Abu Dhabi Department of Education and Knowledge.



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4. **Family Care Authority (FCA) – Official Child Welfare and Safeguarding Guidelines, Abu Dhabi.**
5. **UAE Federal Law No. 31 of 2021 – Crimes and Penalties Law.**
6. **DepEd Order No. 40, s. 2012 – Child Protection Policy, Department of Education, Philippines.**
7. **The Philippine School Abu Dhabi (TPS) – Revised Student Handbook (2025-2026).**

Series and Revision Details

This policy, titled "**Wadeema's Law (UAE Federal Law No. 3 of 2016 on Child Rights),**" is identified under the policy code **TPS-Wadeema-2025** and carries **Revision No. 01**. It is effective for **Academic Year 2025-2026**, issued and last revised in **October 2025**, with the next review scheduled for **October 2026**. The policy is prepared and revised by the **Child Protection Officer (CPO)** of The Philippine School Abu Dhabi.

School Year / Date

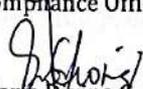
This policy is implemented for **Academic Year 2025-2026**, with its official implementation date in **October 2025**.

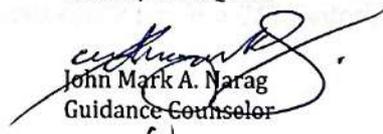
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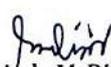

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