



IMPACT OF CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

Overview

The Continuing Professional Development (CPD) program of TPS-AUH is strategically aligned with ADEK policies and the Irtiqaa Inspection Framework. The CPD initiatives aim to enhance teacher quality, improve student outcomes, strengthen leadership capacity, and ensure compliance with safeguarding and regulatory standards. The listed CPDs cover key domains, including data-driven instruction, assessment literacy, inclusion, safeguarding, digital learning, and culturally responsive pedagogy.

Impact on Teaching and Learning (Quality of Education)

The CPD programs significantly enhanced instructional practices. Trainings such as i-Ready implementation, Science of Reading, data analysis, and diagnostic reporting improved teachers' ability to plan differentiated lessons and monitor student progress.

Teachers are now better equipped to:

- Use data to inform instruction and interventions
- Implement personalized and small group instruction
- Apply evidence-based literacy strategies
- Utilize digital tools and LMS platforms effectively

Impact on Assessment and Data-Driven Decision Making

CPDs related to assessment frameworks, CAT4, NGRT, diagnostic tools, and grading policies strengthened teachers' assessment literacy.

Impact includes:

- Improved test construction and alignment with standards
- Effective use of diagnostic and growth reports
- Data-informed interventions and action planning
- Consistent and transparent grading practices

This supports ADEK priorities on accurate assessment and progress tracking.

Impact on Inclusion and Student Support

Trainings on ALN, dyslexia screening, and differentiated instruction enhanced teachers' ability to support diverse learners.

Impact includes:

- Better identification of students with additional learning needs
- Implementation of inclusive teaching strategies
- Strengthened collaboration between teachers and support staff
- Enhanced student engagement and participation

This aligns with ADEK Inclusion Framework requirements.

Impact on Student Welfare and Safeguarding

CPDs such as Wadeema Law, Child Protection, and Safety Compliance strengthened staff awareness and implementation of safeguarding protocols.

Impact includes:

- Improved child protection practices
- Stronger anti-bullying implementation
- Increased awareness of student wellbeing and safety
- Compliance with ADEK safeguarding requirements

This ensures a safe and secure learning environment for all students.

Impact on Leadership and School Improvement

Leadership-related CPDs enhanced the capacity of school leaders and coordinators to drive continuous improvement.

Impact includes:

- Improved instructional leadership through Classroom Walkthroughs (CWT)
- Enhanced monitoring of teaching and learning quality
- Data-driven school improvement planning
- Alignment with ADEK School Development Plan (SDP)

This strengthens leadership effectiveness and accountability.

Impact on Compliance and Operational Efficiency

Orientations on school policies, ADEK regulations, onboarding, and operational procedures ensured consistency and compliance.

Impact includes:

- Improved adherence to ADEK policies and guidelines
- Clear understanding of roles and responsibilities
- Efficient administrative and academic processes
- Enhanced documentation and reporting systems

This supports overall operational excellence.

Impact on Digital Learning and Innovation

CPDs on i-Ready, LMS, and IT systems enhanced the digital competencies of teachers and staff.

Impact includes:

- Effective implementation of Distance Learning

- Improved use of educational technology
- Increased student engagement through digital platforms
- Strengthened ICT support systems

This ensures readiness for blended and remote learning environments.

Impact on Culture, Values, and Global Citizenship

Training on culturally responsive pedagogy and UAE identity strengthened the school's commitment to inclusivity and global awareness.

Impact includes:

- Promotion of respect for cultural diversity
- Integration of UAE values and identity
- Development of globally competent learners
- Strengthened school culture and values formation

This aligns with ADEK expectations on cultural awareness and citizenship.

Conclusion

The CPD program of TPS-AUH demonstrates a strong commitment to continuous improvement, teacher development, and student success. The wide range of professional development activities has positively impacted all operational domains of the school.

Aligned with ADEK and Irtiqaa standards, these CPDs contribute to improved teaching quality, enhanced student outcomes, strong safeguarding practices, and effective school leadership. Moving forward, TPS-AUH will continue to strengthen its CPD programs to sustain excellence and innovation in education.