المدرسة الفلبينية
THE PHILIPPINE SCHOOL
"LEADER IN ACADEMIC EXCELLENCE AND VALUES FORMATION"

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THE PHILIPPINE SCHOOL – ABU DHABI
TPS VARSITY PLAYER POLICY
Academic Year 2026-2027

I. PURPOSE

The TPS Varsity Player Policy aims to promote **academic excellence, discipline, responsibility, teamwork, sportsmanship, leadership, and school pride** among students who represent The Philippine School Abu Dhabi (TPS) in athletic competitions and related activities.

Being a varsity player is both a **privilege and a responsibility**. All varsity players are expected to maintain appropriate academic, behavioral, and athletic standards while representing the school.

II. SCOPE

This policy applies to all students officially selected or registered as **TPS varsity players**, including students participating in practices, training sessions, competitions, tournaments, sports events, and other school-approved athletic activities.

III. PRACTICE AND TRAINING GUIDELINES

1. Approval and Supervision

- All varsity practices and training sessions must have the **approval of the P.E. Coordinator**.
- Practices must be conducted under the supervision of an assigned **P.E. Teacher, coach, or authorized adult**.
- Unauthorized practices, training sessions, or use of school facilities are not permitted.
- Players must follow all instructions and procedures established by the coach, P.E. Coordinator, and school administration.

2. Proper Attire

- Players must wear the **prescribed TPS varsity/P.E. uniform or approved sports attire** during official practices, games, and school-sanctioned activities.
- Proper sports shoes and appropriate protective equipment must be worn when required.

3. Off-Campus Practices and Activities

- Off-campus practices, training sessions, and athletic activities require **prior approval from the P.E. Coordinator and/or school administration**.
- An authorized teacher, coach, or designated adult must supervise the activity.
- Players must follow the approved venue, schedule, transportation arrangements, and safety procedures.

4. Attendance and Punctuality

- Players are expected to attend all scheduled practices, games, tournaments, and team activities.
- Players must arrive **on time, properly dressed, and prepared**.

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- Absences must be supported by a valid reason and reported to the coach/P.E. Teacher as soon as possible.
- Repeated unexcused absences or tardiness may affect a student's participation or varsity eligibility, subject to review.

IV. ACADEMIC REQUIREMENTS

TPS varsity players are expected to maintain satisfactory academic performance while participating in school athletics.

The minimum academic requirements are:

Subject Category	Minimum Grade
Arabic	**80**
All Core and Non-Core Subjects	**85**

- Academic performance shall be monitored periodically by the school.
- A player who does not meet the required academic standards may be placed under **academic monitoring or an intervention plan**.
- Temporary restriction from selected team activities may be considered when necessary to allow the student to focus on academic improvement.
- Eligibility may be restored once the student demonstrates satisfactory academic progress, subject to review by the appropriate school personnel.

Academic support and intervention should be considered before removal from varsity participation whenever appropriate.

V. CONDUCT, DISCIPLINE, AND SPORTSMANSHIP

Varsity players are expected to demonstrate behavior that reflects the values and standards of TPS.

1. Expected Behavior

Players must:

- Demonstrate **respect, discipline, responsibility, integrity, and sportsmanship.**
- Follow school policies, team rules, coach/teacher instructions, and competition regulations.
- Treat teammates, opponents, coaches, officials, teachers, and school personnel with respect.
- Demonstrate teamwork, cooperation, and fairness.
- Use appropriate language and behavior during practices, competitions, transportation, and school activities.
- Take care of school, team, and sports equipment.
- Avoid behavior that may negatively affect the safety, welfare, or reputation of themselves, their teammates, or TPS.
- Demonstrate responsible behavior both **on and off the playing area**, including during school-approved off-campus activities.

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2. Offense Monitoring

Student offenses shall be handled in accordance with the **TPS Student Behavior Management Policy and applicable school procedures**.

- **Three (3) minor offenses may be treated as one (1) major offense,** subject to review and applicable school policy.
- Serious or major offenses may result in appropriate disciplinary action, which may include:
  - Suspension from practices or games;
  - Temporary suspension of varsity participation;
  - Removal from selected team activities;
  - Temporary removal from the varsity team; or
  - Removal from varsity membership, subject to appropriate review and school procedures.

Disciplinary action shall consider the **nature and seriousness of the offense, circumstances of the incident, previous records, student welfare, and applicable school policies**.

VI. SAFETY, HEALTH, AND WELL-BEING

The safety and well-being of every varsity player shall be a priority.

Players must:

- Immediately report injuries, illness, pain, or other health and safety concerns to the P.E. Teacher, coach, or designated school personnel.
- Follow all safety instructions and procedures during practices and competitions.
- Use required protective equipment properly.
- Refrain from participating when instructed to rest or when participation may present a health or safety concern.
- Follow appropriate procedures for medical assessment, treatment, and return to play.
- Never engage in dangerous, reckless, or unauthorized physical activities.

The school may restrict or suspend participation when there is a legitimate **health, safety, or welfare concern**, subject to appropriate school procedures.

VII. REPRESENTATION OF THE PHILIPPINE SCHOOL ABU DHABI

When participating in official competitions, practices, tournaments, school events, transportation, and other school-sanctioned activities, varsity players represent
The Philippine School – Abu Dhabi.

Players are expected to:

- Demonstrate good manners, respect, and sportsmanship.
- Follow competition, venue, and event rules.
- Follow instructions regarding uniforms, transportation, schedules, and team activities.
- Maintain appropriate behavior in public and online when participating in or representing TPS.
- Protect the good name and reputation of the school.
- Show pride, responsibility, teamwork, and respect in every activity.

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VIII. SOCIAL MEDIA AND DIGITAL RESPONSIBILITY

Varsity players are expected to use social media and digital platforms responsibly.

Players must not:

- Post or share content that is threatening, abusive, discriminatory, humiliating, or harmful to others.
- Record, photograph, or post team members, opponents, officials, or school personnel without appropriate permission when such recording or posting is restricted.
- Share confidential team, student, school, or competition information.
- Use social media to engage in bullying, harassment, or conduct that violates school policies.

Online behavior that is connected to or affects the student's role as a TPS varsity player may be addressed in accordance with applicable school policies and procedures.

IX. ELIGIBILITY REVIEW

Varsity eligibility may be reviewed periodically based on the student's:

1. **Academic performance**
2. **Attendance and punctuality**
3. **Practice and competition participation**
4. **Conduct and discipline**
5. **Sportsmanship and teamwork**
6. **Compliance with school and varsity policies**
7. **Health and safety considerations**

The school may place a student on **probation, academic monitoring, temporary suspension, or other appropriate intervention** when concerns arise.

Any decision regarding suspension or removal from varsity participation shall be subject to **appropriate review by the P.E. Coordinator, coach, and designated school personnel**, in accordance with applicable TPS policies and procedures.

X. PARENT/GUARDIAN RESPONSIBILITY

Parents/guardians are encouraged to support their child's participation by:

- Supporting regular attendance and punctuality;
- Encouraging academic responsibility;
- Ensuring appropriate rest, nutrition, and preparation;
- Informing the school of relevant health or safety concerns;
- Supporting appropriate sportsmanship and respectful behavior; and
- Cooperating with the school regarding academic, behavioral, or welfare interventions.

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ACKNOWLEDGEMENT:

I/We confirm that we have **read and understood the TPS Varsity Player Policy**. As a varsity player, I agree to maintain good academic performance, attend practices and games, follow school and team rules, and show **discipline, respect, teamwork, and sportsmanship**. I understand that failure to follow the policy may affect my varsity eligibility.

As a parent/guardian, I agree to **support my child and cooperate with the school** in fulfilling these responsibilities.

Student-Athlete Name & Signature: _____
Parent/Guardian Name & Signature: _____
Grade & Section: _____ Sport/Event: _____
Date: _____

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